

How we work

At Novartis, our purpose is to reimagine medicine and to do that we need to be the absolute best we can be, working in ways that unlock innovation, growth and productivity.

Our new chapter of hybrid working, will help prioritize physical time together in teams to foster connectedness, develop our talent, stimulate creativity and drive innovation. Our evolved approach is effective January 2023 or later, pending local consultations and country specific requirements (including local health and safety regulations).

We have a great diversity of roles across our global organization that benefit from differing levels of flexibility.

As we continue to evolve into a focused medicines company, we understand the need to embrace a hybrid working model. We want to build strong connectivity while continuing to offer our people flexibility in how they work.

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