

Career Paths ^[1]

Welcome to Novartis - the company that considers its employees to be its greatest asset. View the full description of the category, move to Job Search, or select another Career Focus. Think what's possible.

Communications

At Novartis, Communications is a fast-paced, dynamic and entrepreneurial department. Communications produces ideas, programs and messages that help drive the business, build our organization's culture and help Novartis attract and retain talented and diverse employees. Through media relations and product support, to employee communications, webcasting and video production. Think what's possible.

[Full description](#) ^[2]

Commercial Operations

From sales and marketing, medical and scientific affairs to e-business, managed care and contracting, Novartis Commercial Operations encompasses all of the company's customer-facing businesses. The Comm Ops structure ensures that each business unit to approach product launches with dedicated resources, a committed sales force and a clear focus on its mission. Think what's possible.

[Full description](#) ^[3]

Finance/Business and Administration Services

At Novartis, Finance blends traditional positions like Financial Reporting, Accounting and Business Planning and Analysis with the non-traditional, including Business Opportunities and Healthcare Contract Administration and Business Administration Services. While Finance looks for opportunities to manage and meet our aggressive business goals, Business and Administration Services works to provide top-notch services with cost and productivity in mind. Think what's possible.

[Full description](#) ^[4]

Human Resources

Our talented professionals in HR Planning and Development, Staffing Services, Management and Organization Development, and Compensation, Benefits and HRIS have helped make

Novartis one of Working Mother magazine's "100 Best Companies" three years running. At Novartis, people are more than just resources; they are our business. Think what's possible.

[Full description](#) [5]

Information Technology

At Novartis Pharmaceuticals Corporation, we recognize that our information technology must be as innovative and cutting-edge as the products whose launch and marketing it supports. With specialties in Workstation Services, Sales and Marketing Systems and eBusiness Support, Novartis offers endless opportunities for our IT professionals to enhance and expand their skills. Calling on IT to fix a problem is typical. Calling on IT to drive business strategy is Novartis. Think what's possible.

[Full description](#) [6]

Novartis Oncology

Do you believe a world without cancer is possible? We do. And we're working to bringing that possibility closer to reality. As an independent business unit within Novartis Pharmaceuticals Corporation, Novartis Oncology fosters an entrepreneurial environment with top talent in a wide variety of disciplines. If you are interested in working with the best in the industry in leading edge science, portfolio, product development, regulatory and research join Novartis and think what's possible.

[Full description](#) [7]

Pharmaceutical Operations

From entry-level to executive management and Ph.D.s, from engineers and chemists to packaging and production, Pharmaceutical Operations has one focused goal: getting high quality, innovative products to the patients who need them fast. Pharmaceutical Operations is in the process of phenomenal growth, preparing to support many of the more than 80 projects in the Novartis pipeline. Think what's possible.

[Full description](#) [8]

Research and Development

With 80 promising new products in its pipeline and an annual combined research budget of nearly \$3 billion, the momentum is growing for Novartis. Novartis Pharmaceuticals Corporation's Research and Development is focused on seven key therapeutic areas and on core technology platforms that include gene therapy, human skin construct, xenotransplantation, functional genomics and bioinformatics. With excellence in R&D and, most importantly, in the professionals who drive these key areas, think what's possible.

[Full description](#) [9]

Sales

You're looking for a high-performing, high-rewarding opportunity. You want to showcase your charismatic sales skills in a culture that embodies real results. Join the Novartis sales team and you will find that we are unique because of the quality of our products and the talent of our people. Think what's possible.

State Government Affairs

Multiply the complexity of the pharmaceuticals business by 50 states and more than 40 marketed products, and you've captured the challenge of the State Government Affairs department. We're masters of riding change and making it work for Novartis and for the patients who ultimately benefit from our efforts. In return, our opportunities are without boundaries. Sound exciting? Think what's possible.

[Full description](#) [9]

Transplant and Tissue Engineering

In Transplantation, Novartis holds the broadest pipeline in the field, with three compounds in clinical trials and 10 other projects in development. In Tissue Engineering, we're creating a new market for highly innovative and desperately needed therapies. As part of a global business unit, the Transplant and Tissue Engineering group at Novartis Pharmaceuticals Corporation seeks professionals in a wide range of functions. If specialty markets pique your interest, Novartis has a challenge for you - high innovation, high risk, high rewards. Think what's possible.

[Full description](#) [10]

(An Equal Opportunity/Affirmative Action Employer)

Accordion Type:

Collapsible

Source URL: <https://www.pharma.us.novartis.com/careers/working-novartis/career-paths>

Links

- [1] <https://www.pharma.us.novartis.com/careers/working-novartis/career-paths>
- [2] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050264.pdf
- [3] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050263.pdf
- [4] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050266.pdf
- [5] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050267.pdf
- [6] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_056604.pdf
- [7] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050269.pdf
- [8] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050270.pdf
- [9] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050271.pdf
- [10] https://www.pharma.us.novartis.com/sites/www.pharma.us.novartis.com/files/n_int_050273.pdf