
PROGRAM OVERVIEW

The Postbaccalaureate Scholars Program is a 2-year post-baccalaureate program at Novartis Institutes for BioMedical Research in Cambridge, Massachusetts. It is designed to provide research training opportunities for highly talented students from historically underserved communities, to gain research experience and increase their competitiveness in applying at top biomedical PhD programs. This includes first-generation college students, socioeconomically disadvantaged students, individuals with learning differences, and underrepresented minorities. Students will perform independent, fundamental research with a dedicated scientific mentor, as well as participate in career panels, seminar series, and graduate school preparations.

This is a paid research opportunity, and financial support for travel to the research site will be available. Initial housing assistance will be offered to students moving to Cambridge, Massachusetts from greater than 50 miles/80.5 km from the research site.

ELIGIBILITY REQUIREMENTS

Students nearing the completion of their undergraduate studies and individuals within one year of completing their bachelor's degree are eligible to apply. Students should have a strong desire to pursue a PhD degree in biological sciences, chemistry or computational sciences. Candidates should have a GPA of at least 3.3 out of a 4.0 scale. Applicants must attend a university in a US state or territory and be eligible to work in the United States. Current PhD and MD students are not eligible.

APPLICATION INSTRUCTIONS

The following are instructions for completing the Novartis Institutes for BioMedical Research (NIBR) Postbaccalaureate Scholars Program Application through the Embark online application platform.

Please read these guidelines carefully before completing the application. You may wish to print them out and refer to them while you are completing the application.

Questions about the application content should be sent to NIBR at future.talent@novartis.com. If you are experiencing technical difficulties using the online application system, please consult the Embark help center: <http://support.embark.com>.

MANAGING YOUR APPLICATION

1. While in the process of completing the application, you may log in any time to review and edit your application. Please remember to save your application after completing each page. The application will automatically log out after 20 minutes of inactivity.
2. After completing and submitting your application, you may log in to view the completed application and check on the status of recommendations.

PRELIMINARY QUESTIONS

1. To which program are you applying?

Select Postbaccalaureate Scholars Program, then click 'Save and Continue'

THERE ARE EIGHT STEPS TO THE EMBARK APPLICATION

- General Information
- Financial Assistance Application (optional)
- Cover Letter
- Curriculum Vitae (CV)
- Self-Assessment
- Recommendations
- Review Application
- Submit Application

STEP 1: GENERAL INFORMATION

Please complete all required fields.

STEP 2: FINANCIAL ASSISTANCE APPLICATION (OPTIONAL)

This is a paid research opportunity, and financial support for housing and travel may be available based on the Company's nondiscriminatory assessment of the applicant's need.

STEP 3: COVER LETTER

As a guidance tool, a cover letter worksheet is available for download at <https://www.pharma.us.novartis.com/careers/postbaccalaureate-scholars>

STEP 4: CURRICULUM VITAE (CV)

As a guidance tool, a CV worksheet is available for download at <https://www.pharma.us.novartis.com/careers/postbaccalaureate-scholars>

STEP 5: SELF ASSESSMENT

Please complete all required fields as outlined in the application.

STEP 6: REGISTER RECOMMENDERS

Please complete all required fields as outlined in the application.

STEP 7: REVIEW APPLICATION

The application review will display incomplete questions and required attachments that are missing. Click the "Review" link for information on missing or incomplete fields.

STEP 8: SUBMIT APPLICATION

- Enter your electronic signature by typing in your full name and the date, and click "Submit" to submit your application
- Once submitted, you will receive an email confirmation.