

Working at Novartis

Our talented, diverse and driven teams work collaboratively to bring our pipeline of innovative medicines to life.

With more than 119,000 associates worldwide, Novartis has a vision of a better today and tomorrow for patients – a vision that drives our growth and success. The greatest job satisfaction for our associates is the knowledge that they improve the quality of life for patients through breakthrough science and innovation.

Search careers

Our performance-oriented culture and responsible business approach attract top experts in many areas, including research and development, marketing and sales, finance and administration. Our talented associates have made us a global leader in healthcare. Novartis is committed to rewarding the people who invest their ideas and their time in our company.

[Learn more](#)

Company Mission

We want to discover, develop and successfully market innovative products to prevent and cure diseases, to ease suffering and to enhance the quality of life.

[Learn more](#)

Career Paths

Welcome to Novartis - the company that considers its employees to be its greatest asset. View the full description of the career category, or select another Career Focus. Think what's possible.

[Learn more](#)

Career Development

In our competitive landscape, the need for each of us to develop ourselves and maximize our potential on the job is critical. We believe that strong development programs and clearly defined career pathways benefit both our talented employees and the organization as a whole.

[Learn more](#)

Learning and Development

Novartis strives to ensure we have every opportunity to drive our own learning and personal growth.

[Learn more](#)

Graduate and Internship Opportunities

Novartis Pharmaceuticals offers programs for graduate students and internships.

[Learn more](#)

Diversity and Inclusion

At Novartis, we see diversity and inclusion as the right thing to do. The right way to attract, retain, and develop the best talent in our industry who share our passion. The right way to have an organization that reflects the diversity of our customers to help us understand and address their healthcare needs. It's the right way to manage our business and it's why we have made it a core element of our company strategy.

[Learn more](#)

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