



Vicki Rawlinson

Head, P&O, IM US & US Country

As the Head of P&O for IM US & US Country, Vicki supports IM US President, Victor Bulto and the IM US Leadership Team to transform the US organization to achieve the top five ambition. She also leads the US P&O Country Board.

Since June 2020, Vicki has held the role of Head, P&O US, prior to which she helped lead the transformation of Novartis' Development Organization into what we now know as GDD - changing the operating model, establishing a culture of collaboration across multiple units, and appointing and coaching great leaders. Vicki's deep, varied and international P&O leadership experiences from Oncology to Vaccines to GDD are of great value to the newly formed IM US organization.

Vicki enjoys coaching others, building high performance teams and creating a culture of collaboration and inclusion.

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